

# HICKEY COLLEGE SOCIAL NETWORKING POLICY

Social networking pages, e-mails, texts, posts, photos or other correspondence should not include any of the following items:

- Derogatory language or demeaning statements or threats;
- Inappropriate or incriminating images depicting hazing, sexual harassment, vandalism, stalking, drinking, illegal drug use, or any other inappropriate behavior;
- Content that violates state or federal law;
- Information or images that are obscene, untrue or defamatory;
- Content that harasses;
- Content that discriminates against any person on the basis of race, color, gender, national origin, disability, religion, sexual orientation, veteran status, or age;
- Slander or hate speech;
- Links to inappropriate websites;
- Anything that promotes illegal activities;
- Spam, collecting other user's information;

Before participating in any online community, understand that anything posted online is available to anyone in the world. Any text or photo placed online is completely out of your control the moment it is placed online, even if you limit access to your site.

By agreeing to the terms of use, online communities have your permission to republish your content worldwide and share information to advertisers, third parties, and law enforcement, among others.

Do NOT post information, photos, or other items online that could reflect negatively on you, your family, your program, students, staff, or agencies affiliated with Hickey College. Be discreet, respectful, gracious and as factual as you can be in any online posting. Take particular care of spelling, punctuation and grammar; it does reflect on you professionally, as well as on Hickey College.

Violations of these social networking policies will result in disciplinary actions, up to and including but not limited to dismissal from Hickey College, and/or prosecution under applicable state and federal laws. A student may appeal a sanction through the campus grievance procedures.

**I understand and accept the above policies covering the use of social networking.**

**Student/Employee Signature:** \_\_\_\_\_ **Printed Name:** \_\_\_\_\_

**Date Signed** \_\_\_\_\_